
Recommended Panel of Institutes/Organizations for imparting training programmes/workshop under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

1.1 Government of India has enacted the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (hereinafter referred to as the Act) to ensure safe and secure environment to women at the workplace.

1.2 The Ministry of Women and Child Development (MWCD) focuses on "women living with dignity and contributing as equal partners towards the development of the country in an environment free from violence." The broad mandate of the Ministry is to have holistic development of women and children. The Ministry formulates plans, policies and programmes; enacts/amends legislation, guides and coordinates the efforts of both governmental and non-governmental organizations working in the field of Women and Child Development.

1.3 In order to create wide spread awareness about the Act across the country, MWCD being the nodal Ministry for the advancement of women has identified a pool of resource institutions willing to provide training on the Act. These institutes/organizations/companies have been selected from a large number of applications received from various organization/institutes/companies conducting training programmes/workshops on women rights or on the Act in different part of India. The list of institutes/organizations/companies empanelled for providing training under the Act is as follows:

1. Accounts and Administrative Training Institute, Gangtok, Sikkim
2. Adarsh Saraswati Shiksha Samiti, Sonapat, Haryana
3. All India Minority Welfare Action Group, Chowk, Lucknow, Uttar Pradesh
4. Athencottasan Muthamizh Kazhagam, Kanyakumari, Tamil Nadu
5. Civil Rights Awareness Mission, Chandauli, Uttar Pradesh
6. Cosmopolitan Plus, New Delhi
7. C-Quel Management Services Pvt. Ltd., Kolkata, West Bengal
8. Department of Women's Studies, Bharathiar University, Coimbatore, Tamil Nadu
9. Department of Women's Studies, UCG Women's Studies Centre, Patna University, Patna, Bihar
10. Dr. MCR Human Resource Development Institute, Hyderabad, Telangana
11. Harijan Adivashi Mahila Kalyan Samiti (HAK), Munger, Bihar
12. Himachal Pradesh National Law University, Shimla, Himachal Pradesh
13. Independent Thought (iThought), Noida, Uttar Pradesh
14. J&K Institute of Management Public Administration & Rural Development, MA Road, Srinagar, Jammu and Kashmir
15. Jeevan Prakash, Delhi
16. Kutch Mahila Vikas Sangathan, Kutch, Gujarat
17. Mahila Janswasthya Shishu Kalyan Kendra, Bokaro, Jharkhand
18. Motilal Nehru National Institute of Technology, Allahabad, UP
19. Morning Glory Public Society, Rewari, Haryana
20. M/s Legal Intellectuals, New Delhi
21. Pondicherry State Social Welfare Board, Puducherry

22. POSH at Work, Mumbai, Maharashtra
23. POSHCA, Gurgaon, Haryana
24. Project Concern Organization, Delhi
25. Regional Centre for Urban & Environmental Studies, Lucknow, Uttar Pradesh
26. Santulan EAP, New Delhi
27. Saraswati Educational Society, Moradabad, Uttar Pradesh
28. Shri Sai Educational and Welfare Association, Ghaziabad, Uttar Pradesh
29. South Vihar Welfare Society for Tribal (SHRAY), Ranchi, Jharkhand

1.4 The above mentioned Institutes/Organizations/companies are empanelled for one year from the date of issuance of this notification that is 16.02.2017. The contact details of the empanelled Institutes/organizations/companies are at **Annexure-I**. The empanelled Institutes/Organizations will abide by following stipulations:

- (a) That the empanelled Institutes /organization/company's name and contact details will be displayed on MWCD's website as an Institutes/organization willing to provide training on the Act;
- (b) That the empanelled institute/organization/company will provide a quarterly report (i.e. by 15th April, 15th July, 15th October, 15th January) to MWCD having following details:
 - (i). Number of training programmes/workshops provided;
 - (ii). Date and period of each and every training/workshop and name of the organizations for which it was conducted;
 - (iii). Number of the participants attending each training programme/workshop;
 - (iv). Name and details of Resource Persons (for each training/workshop separately) conducting training/workshops;
 - (v). Photographs of each and every training programme/workshop.

The information so received under sub-clause (i), (ii), (iii), (iv) and (v) of clause (b) will be published on the MWCD's website.

- (c) Six months after the publication of the list, MWCD may assess the capacity building initiatives undertaken by the empanelled Institutes/organizations/company on the basis of information submitted in the quarterly report.
- (d) The empanelled Institutes/organizations are free to negotiate the financial arrangements with the Institutes/organizations requesting training program/workshop on the Act.

1.5 The empanelment of an Institutes/organization/company for providing training programmes/workshops on the Act by MWCD does not in any way vouch for the veracity of the empanelled Institutes/organization/company. The organizations availing empanelled Institutes /organization/company's services for conducting training programmes/workshops are encouraged to conduct a background check to verify their antecedents.



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Annexure-I

S. No.	Organization Name	Address	Contact Detail
1	Accounts & Administrative Training Institute Department of Personnel, ADM. Reforms & Training Government of Sikkim	Sonam Tshering Marg, Gangtok, Sikkim-737101	Phone: +91-3592-202347/203715(O) Fax: +91-03592-202347 Email id: aatisikkim2015@gmail.com
2	Adarsh Saraswati Shiksha Samiti, Haryana	Sant Garib Nagar, Gali No.2, Kakroi Road,, Sonipat-131001 Haryana	Mob: (+91) 9416014026 Fax: 0130-2244440 Email Id: myindiaa@gmail.com
3	All India Minority Welfare Action Group, Lucknow, Uttar Pradesh	215/6, kha Subhash Marg, P.O-Chowk, Luknow-3, Uttar Pradesh	Mob: (+91) 09450916309 0522-4104110 Fax No: 0522-2391168 Email Id: aimwagroup@gmail.com
4	Athencottasan Muthamizh Kazhagam, Kanyakumari, Tamil Nadu	7-46 B, Naduvoorkarai Road, Mondaikadu-629252, Kanyakumari District, Tamil Nadu	Phon: 04651-222356, 223382 Email id: amkcentre@gmail.com , amkhospital@yahoo.com Mobile: 9444691456, 9566406556
5	Civil Rights Awareness Mission, Chandauli, Uttar Pradesh	Tapeshwari Kuteer, Nai Basti Mahmoodpur Mughal Sarai, Dist. Chandauli(UP)	Phon: 9839170195 Email id: cramindia@rediffmail.com
6	Cosmopolitan Plus, New Delhi	1255, Gautampuri Phase-1, Badarpur, New Delhi-110044	Mobile: 9811054440, 9873764440 Tele Phone Number: 011-40571643 Email id: cosmoplus902@gmail.com
7	C-Quel Management Services Pvt. Ltd., Kolkata, West Bengal	PS Srijan Corporate Park, Unit No. VIII, Tower-1, 13 th Floor, G-2, Block EP & GP, Salt Lake, Sector V, Kolkata-700091	Mobile: 9830119000, 9830028234 Fax: 033-4062260 Email Id: info@cquel.com
8	Department of Women's Studies, Bharathiar University, Coimbatore, Tamilnadu	Department of Women's Studies, Bharathiar University, Coimbatore-641046, Tamil Nadu	Mob: 9942930137 Fax: 0422-2425706 Email id: kmangaiapdws@buc.edu.in mangayarkarasik@yahoo.com
9	Dr. MCR Human Resource Development Institute, Government of Telangana	Jublee Hills, Road No. 25, Hyderabad-500033	Mob: 09391049802 Fax: 23557584 Email Id: valathai@gmail.com
10	Department of Women's Studies (UGC Women's studies Centre), Patna University, Patna, Bihar	Department of Women's Studies, SAP Building Darbhanga House Patna University, Ashok Raj Path Patna-800005	Tele Phone Number: (+91) 9771459859 9334961738 Email Id: padmalatathakur@yahoo.com
11	Harijan Adivashi Mahila Kalyan Samiti (HAK), Munger, Bihar	Veer Kunwar Singh Colony Dalhatta Bazar, Munger-811201, Bihar	Phon: 06344-224489, 09430669235, 07782054711 Email id: harijanadivashi@rediffmail.com
12	Himachal Pradesh National Law University, Shimla, Himachal Pradesh	P.O. Shakrah, Sub-Tehsil Dhami, District Shimla, Himachal Pradesh-171011	Tele Phone Number: (+91) 01772779802/803 Fax No: 01772779802 Email Id: scrainaclc@gmail.com
13	Independent Thought (iThought), Noida, Uttar Pradesh	E-52, 2 nd Floor, Sector-20, Noida-201301 Delhi NCR	Phon: 0120-4340451, 09971384994, 09971884900 Email id: admin@ithought.in vikram.ithought@gmail.com
14	J&K Institute of Management Public Administration & Rural Development, Jammu & Kashmir	MA Road, Srinagar-190001, Jammu & Kashmir	Tele Phone Number: (+91) 9419448083 Fax No: 0194-2472825 Email Id: bilalccas@gmail.com
15	Jeevan Prakash, Delhi	F-2/215, Sector-16, Rohini, Delhi-110085	Phon: 01147060508 Email id: jpacs2004@yahoo.com Mobile: 9711324916, 9711711594
16	Kutch Mahila Vikas Sangathan,	36, Banker's Colony,	Phon: 02832-222124, 22311

	Kutch, Gujarat	Aiya Apartment Street, Nr. Gate No.1, Bhuj-Kutch, Kutch, 370001, District: Kutch, Gujarat	Email Id: kmvskutch@gmail.com Mobile: 9426921526, 9825306398
17	Mahila Janswasthya Shishu Kalyan Kendra, Bokaro, Jharkhand	H.O-Shri R.N Singh, Kailash Nagar, Chas, Dist- Bokaro, 827013, Jharkhand	Phon: 9431743764, 7250795943 Email id: majshikk@gmail.com , sourabhvinod@gmail.com
18	Motilal Nehru National Institute of Technology, Allahabad, Uttar Pradesh	Motilal Nehru National Institute of Technology, Allahabad, Uttar Pradesh, PIN-211004	Tele Phone Number: (+91) 94150-14473 0532-2545190/2271102 Fax No: 0532-2545341/ 2545677 Email Id: director@mnnit.ac.in , wgc@mnnit.ac.in
19	Morning Glory Public Society, Rewari, Haryana	H.No. 103, Gali No. 5 Shakti Nagar, Rewari, Haryana	Phon: 09416576111 Email id: sal.r.mgps@gmail.com , mgps_sal@yahoo.co.in Tele Phone Number: 08607051100
20	M/s Legal Intellectuals, New Delhi	32/5, Lower Ground Floor, Old Rajinder Nagar, New Delhi-110060	Mobile: 9953821105, 011-41444555 Email id: legalintellects@yahoo.com
21	Pondicherry State Social Welfare Board, Puducherry	No. 26, III Cross, Shanthi Nagar, Puducherry-605011	Phon: 0413-2245264 Fax No: 0413-2247074, Email Id: pondicherrysswboard@yahoo.co.in
22	POSH at Work, Mumbai, Maharashtra	Flat No. 8, Milan, 15 th Road, Khar West, Mumbai-400052	Phon: 09004521614, 09004099796, 09819897851, 09664946599 Email id: contact@poshatwork.com
23	POSHCA, Gurgaon, Haryana	H-34, GF, Residency Greens, Greenwoods City, Sector-46, Gurgaon-122003, Haryana	Phon: 9891091166 Email id: info@poshca.in & surabhi@poshca.in
24	Project Concern Organization, Delhi	D-66, Old Seemapuri, Shahdara, Delhi-110095	Phon: 08826879700/9540252479 Email id: projectconcern@gmail.com
25	Regional Centre for Urban & Environmental Studies, Lucknow, Uttar Pradesh	Adjacent Registrar's office, University of Lucknow-226007, Uttar Pradesh	Mob: (+91) 7839470399 9044319979 Tele Phone Number: 0522-2740108, Fax: 2740165 Email Id: ad.rcueslko@gmail.com
26	Santulan EAP, New Delhi	F 60, Bali Nagar Near Ramesh Nagar Metro Station, New Delhi-110015	Phon: 011-25913469, Email id: connect@santulan.co.in Mobile: 9873807160, 9810208575
27	Saraswati Educational Society, Moradabad, Uttar Pradesh	V. & P.O- Harthala Sonakpur, Distt. - Moradabad(U.P) 244001	Phon:09412240596 Tele Phone Number: 0591-2951396 Fax: 0591-2451296 Email Id: saraswatieducational96@gmail.com
28	Shri Sai Educational and Welfare Association, Ghaziabad, Uttar Pradesh	H.O. 376/1, Mohan Makine Society, Sector-5, Vasundhara, Ghaziabad-201012	Phon: 9971521133, Tele Phone Number 0120-4561173, Email id: ssewa.ngo@gmail.com
29	South Vihar Welfare Society for Tribal (SHRAY), Ranchi, Jharkhand	H.No. 134, Khunti Bhawan, South Office para, Daranda, Ranchi-834002, Jharkhand	Phon: 0651-2413084, 08603706996 Email id: svwst.ranchi@gmail.com svwst@svwst.org
