

SWOT ANALYSIS FOR KANPUR JAL NIGAM

Organization	Strengths	Weakness	Opportunities	Threats
Ganga Pollution Control Unit, UP Jal Nigam, Kanpur	<ul style="list-style-type: none"> ▪ Sufficient manpower available for O & M activities of assets created under GAP Phase I ▪ Enough expertise and technical know how amongst the staff to construct and maintain big size sewerage treatment plants 	<ul style="list-style-type: none"> ▪ Paucity of funds which regularly hinders proper operation and maintenance and also creates industrial relation problem ▪ Updates in latest technological innovations is not given to staff ▪ Lack of networking and data base management ▪ Appropriate training modules are not constituted for enhancing the talent of staff ▪ Laboratory needs strengthening 	<ul style="list-style-type: none"> ▪ Under GAP Phase II execution work is being carried out by UP Jal Nigam and this system may continue in case of further development activities 	<ul style="list-style-type: none"> ▪ Reluctance on the part of local body to take over O & M of assets may force UP Jal Nigam to go on maintaining these assets which is not their primary function ▪ Surplus staff and side by side paucity of funds results in most of the funds being diverted for salaries and creating industrial relation problems

