

SWOT ANALYSIS FOR KANPUR NAGAR NIGAM

Strengths	Weakness	Opportunity	Threats
<ul style="list-style-type: none"> ▪ Long experience of maintaining drains ▪ Motivated Staff ▪ Willingness to adapt advance technology ▪ Adequate space available 	<ul style="list-style-type: none"> ▪ Paucity of funds ▪ All the zonal offices are centrally located and hence addressing complains take time ▪ Communication facilities are inadequate in the main office and ward offices ▪ Inadequate mechanical equipments ▪ Due to day to day public engagements, sufficient time not devoted for future developments ▪ Repair/ cleaning of drains is mostly done only in case of breakdown ▪ Latest updated maps not available ▪ Data base management, computerization and networking inadequate ▪ Absence of planning techniques 	<ul style="list-style-type: none"> ▪ Growth opportunities by updating records by continuous survey/ GIS particularly in new colonies. This is already in process. ▪ Nagar Nigam will be looked as an important service oriented organization when new additions in the city infrastructure take place. ▪ With institutional strengthening and capacity building in earnest, the organization can become an efficient organization in service delivery. ▪ With e-governance, the process of which is already commenced, it will proceed modern and transparent way of managing finances, execute urban planning and governance in time with established frame work, become more responsive, cost and time efficient through integrating technology in their governance and service delivery process. ▪ Scope of considerable revenue growth is available 	<ul style="list-style-type: none"> ▪ Since no new recruitment is taking place, most of the staff is old and thus lack vision for development ▪ No proper mechanism may be in place to maintain the new facilities ▪ Hiring of new staff / posting of technical manpower under the control of state government ▪ No core group of engineers trained in operation and maintenance

